

Forward Plan of Decisions due at Cabinet and Council

www.oxford.gov.uk



April 2026 to July 2026

Published on 01/04/26

What is the Forward Plan?

The Forward Plan gives information about all decisions the Cabinet is expecting to take and significant decisions to be made by Council or other Council committees over the next four months.

It also contains information about decisions of significance to be taken in the forthcoming year.

What information is in the plan?

Each item shows either a provisional or confirmed date for when it will be considered by Cabinet. Where possible report authors will keep to the dates shown, but it may be necessary for items to be rescheduled.

An up to date Forward Plan is published on the Council's website monthly. New issues or changes to existing issues are set out in each plan or may be added directly to the website in between publication dates.

The Forward Plan includes:

- a short description of the decision to be made
- who will make the decision
- when the decision will be made
- contact details for further information

What is a key decision?

A key decision is an executive decision which is likely:-

- To result in the council incurring expenditure of more than £750,000 or
- To be significant in terms of its effects on communities living or working in an area comprising of two or more wards.

A key decision, except in special or urgent circumstances, cannot be taken unless it has appeared in the Forward Plan for 28 days before the decision is made.

Inspection of documents

The agenda papers (including the reports and background papers) for Cabinet meetings are available 5 working days before the meeting on the council [website](#):

A printed copy of Forward Plan is available to view at the Town Hall.

Private meetings

Some or all, of the information supporting decisions in the Forward Plan may be taken at a meeting not open in part, or in whole to the press or public. Items that contain confidential information that will be excluded from the public are marked in this plan and the reason for doing so given.

If you object to an item being taken in private, or if you wish to make representations about any matter listed in the Forward Plan, then please contact Committee and Members Services at least 7 working days before the decision is due to be made. This can be done by contacting

Committee and Members Services

Oxford City Council, Town Hall, St Aldate's, Oxford OX1 1BX

cabinetreports@oxford.gov.uk

The Council's decision-making process

Further information about the Council's decision making process can be found in the Council's [Constitution](#) or inspected at the Town Hall.

Oxford City Council Cabinet Members and Senior Officers

Cabinet Member (councillors)	Portfolio
Susan Brown, Leader	Partnership Working and Inclusive Economic Growth
Ed Turner, Deputy Leader (Statutory)	Finance and Asset Management
Anna Railton, Deputy Leader	A Zero Carbon Oxford
Lubna Arshad	A Safer Oxford
Nigel Chapman	Citizen Focused Services and Council Companies
Alex Hollingsworth	Planning and Culture
Chewe Munkonge	A Healthy, Fairer Oxford and Small Business Champion
Linda Smith	Housing and Communities

Senior Officer	Job Title
Caroline Green	Chief Executive
Tom Bridgman	Deputy Chief Executive Place
Tom Hook	Deputy Chief Executive City and Citizens'

	Services
Helen Bishop	Director of Communities and Citizens
Emma Jackman	Director of Law, Governance and Strategy (Monitoring Officer)
Nerys Parry	Director of Housing
David Butler	Director of Planning and Regulatory Services
Nigel Kennedy	Group Finance Director (Section 151 Officer)
Carolyn Ploszynski	Director of Regeneration, Economy and Sustainability
Jane Winfield	Director of Property and Assets
Mish Tullar	Transition Director

REPORTS TO CABINET AND COUNCIL

Shareholder and Joint Venture Group - 02 April 2026

ITEM 1: ID: I042843	Appointments to Boards of Council Companies and Joint Ventures
To appoint to the Boards of the Council Companies and Joint Ventures.	
Key Decision	Not Key
Item open to the public or exempt	Open -
Decision Taker and date decision expected to be taken by	Shareholder and Joint Venture Group - Oxford City Housing Limited and Joint Ventures 2 Apr 2026
Cabinet Lead Member	
Lead Officer	
Report Contact	

ITEM 2: ID: I042839	Appointment to OX Place Board
To appoint the new chairperson to the OCHL Board.	
Key Decision	Not Key
Item open to the public or exempt	Open -
Decision Taker and date decision	Shareholder and Joint Venture Group -

expected to be taken by	Oxford City Housing Limited and Joint Ventures 2 Apr 2026
Cabinet Lead Member	
Lead Officer	
Report Contact	

ITEM 3: ID: I042850	Finance Update
To provide the SJVG with a finance update on the work of OX Place.	
Key Decision	Not Key
Item open to the public or exempt	Fully exempt -
Decision Taker and date decision expected to be taken by	Shareholder and Joint Venture Group - Oxford City Housing Limited and Joint Ventures 2 Apr 2026
Cabinet Lead Member	
Lead Officer	
Report Contact	Roger Thompson, Managing Director (OCHL) rthompson@oxford.gov.uk

ITEM 4: ID: I042849	Chairperson's Report
To provide the SJVG with an update from the Chair of OX Place.	
Key Decision	Not Key
Item open to the public or exempt	Fully exempt -
Decision Taker and date decision expected to be taken by	Shareholder and Joint Venture Group - Oxford City Housing Limited and Joint Ventures 2 Apr 2026
Cabinet Lead Member	
Lead Officer	
Report Contact	Roger Thompson, Managing Director (OCHL) rthompson@oxford.gov.uk

ITEM 5: ID: I042054	Approval of the OCHL Business Plan
To approve the annual Business Plan for OCHL.	
Key Decision	Yes Involves spending or saving a significant amount - for this Council 'significant' in

	budgetary terms is £750,000 or greater in the context of the Medium Term Financial Strategy
Item open to the public or exempt	Fully exempt -
Decision Taker and date decision expected to be taken by	Shareholder and Joint Venture Group - Oxford City Housing Limited and Joint Ventures 2 Apr 2026
Cabinet Lead Member	
Lead Officer	
Report Contact	Roger Thompson, Managing Director (OCHL) rthompson@oxford.gov.uk

ITEM 6: ID: I042078	Updates to the Development Sites – April 2026
To update the Shareholder on the development sites for OCHL	
Key Decision	Not Key
Item open to the public or exempt	Fully exempt -
Decision Taker and date decision expected to be taken by	Shareholder and Joint Venture Group - Oxford City Housing Limited and Joint Ventures 2 Apr 2026
Cabinet Lead Member	
Lead Officer	
Report Contact	Roger Thompson, Managing Director (OCHL) rthompson@oxford.gov.uk

Audit and Governance Committee - 09 April 2026

ITEM 7: ID: I042166	Cyber Incident Post Incident Review
To review the actions arising from the Post Incident review of the Cyber Incident.	
Key Decision	Not Key
Item open to the public or exempt	Part exempt -
Decision Taker and date decision expected to be taken by	Audit and Governance Committee 9 Apr 2026
Cabinet Lead Member	Cabinet Member for Citizen Focused Services and Council Companies

Lead Officer	Deputy Chief Executive – City and Citizens’ Services
Report Contact	

Cabinet - 15 April 2026

ITEM 8: ID: I042228	Review of Ward Member Budget and Community Infrastructure Levy Councillor Applications
To review and identify the appropriate decision making route for the Councillor applications for Ward Member Budget and Community Infrastructure Levy, as described at part 4.7 of the Council Constitution (Who carries out executive responsibilities?)	
Key Decision	Not Key
Item open to the public or exempt	Open -
Decision Taker and date decision expected to be taken by	Cabinet 15 Apr 2026
Cabinet Lead Member	Leader - Partnership Working
Lead Officer	Director of Law, Governance & Strategy
Report Contact	Jonathan Malton, Committee and Member Services Manager jmalton@oxford.gov.uk

ITEM 9: ID: I041686	Grant Allocations to Community & Voluntary Organisations 2024/25
<p>1. To highlight to Cabinet the positive impact of Oxford Community Impact Fund 2024-25.</p> <p>2. To seek Cabinet approval to the criteria and weighting for assessing Oxford community Impact Fund grant applications for delivery in 2026-27.</p> <p>3. To delegate authority to the Deputy Chief Executive – Citizen and City Services in consultation with the Cabinet Member for Housing and Communities to make grant awards in line with the assessment process and criteria.</p>	
Key Decision	Yes It is significant in terms of its effect on communities living or working in an area comprising two or more wards
Item open to the public or exempt	Open -
Decision Taker and date decision expected to be taken by	Cabinet 15 Apr 2026
Cabinet Lead Member	Cabinet Member for Housing and

	Communities
Lead Officer	Director of Communities & Citizens' Services
Report Contact	Paula Redway, Culture and Community Development Manager predway@oxford.gov.uk

ITEM 10: ID: I042164	Disposal of Land
To dispose of land outside the city centre	
Key Decision	Yes Acquiring or disposing of easements with a value over £750,000 and/or rental value over £250,000 each year
Item open to the public or exempt	Fully exempt - Information which is likely to reveal the identity of an individual.
Decision Taker and date decision expected to be taken by	Cabinet 15 Apr 2026
Cabinet Lead Member	Deputy Leader (Statutory) - Finance and Asset Management
Lead Officer	Director of Property Assets
Report Contact	Emma Gubbins, Corporate Asset Lead egubbins@oxford.gov.uk

ITEM 11: ID: I042302	Update on OCC Housing (HRA) Services
To provide Cabinet with an update on Housing related activity in 25-26 and key areas of focus 26-27	
Key Decision	Yes
Item open to the public or exempt	-
Decision Taker and date decision expected to be taken by	Cabinet 15 Apr 2026
Cabinet Lead Member	Cabinet Member for Housing and Communities
Lead Officer	Director of Housing
Report Contact	Nerys Parry, Director of Housing nparry@oxford.gov.uk

ITEM 12: ID: I042303	Procurement of a Housing & Asset Management System, including a mobile working solution
---------------------------------	--

To approve the project to procure a Housing & Asset Management solutions, including mobile working. The contract with the current provider of these systems ends in February 2028. Includes delegated authority to award to the Deputy Chief Executive - Communities and Citizens' Services.	
Key Decision	Yes Involves spending or saving a significant amount - for this Council 'significant' in budgetary terms is £750,000 or greater in the context of the Medium Term Financial Strategy
Item open to the public or exempt	-
Decision Taker and date decision expected to be taken by	Cabinet 15 Apr 2026
Cabinet Lead Member	Cabinet Member for Housing and Communities
Lead Officer	Director of Housing
Report Contact	Bill Graves, Landlord Services Manager bgraves@oxford.gov.uk

ITEM 13: ID: I042616	HRA Policies: Disposals, No Access, Mutual Exchange, Aids and Adaptations, Voids
To recommended to Council to approve the following HRA Policies: Disposals, No Access, Mutual Exchange, Aids and Adaptations, Voids	
Key Decision	Yes
Item open to the public or exempt	-
Decision Taker and date decision expected to be taken by	Cabinet 15 Apr 2026
Cabinet Lead Member	Cabinet Member for Housing and Communities
Lead Officer	Director of Housing
Report Contact	James Watkins, Housing Policy and Projects Officer jwatkins@oxford.gov.uk

ITEM 14: ID: I042627	Littlemore Neighbourhood Plan
Cabinet is recommended to request that Council agree to 'make' the Littlemore Neighbourhood Plan. The plan was the subject of a referendum held on 29 January 2026, where the majority voted to approve the Plan. Once this Plan has been approved at referendum it forms part of the statutory development plan in helping to	

determine planning applications for the Littlemore Neighbourhood Area. The 'making' of the Littlemore Neighbourhood Plan would formalise this process in line with the relevant legislation.	
Key Decision	Yes It is significant in terms of its effect on communities living or working in an area comprising two or more wards
Item open to the public or exempt	Open -
Decision Taker and date decision expected to be taken by	Cabinet 15 Apr 2026
Cabinet Lead Member	Councillor Alex Hollingsworth
Lead Officer	Director of Planning and Regulatory Services
Report Contact	Arome Agamah, Senior Planner Aagamah@oxford.gov.uk

ITEM 15: ID: I042640	Controlled Entry Systems Replacement (HRA)
To proceed with the planned programme replacement of the access control units across the HRA portfolio.	
Key Decision	Yes Involves spending or saving a significant amount - for this Council 'significant' in budgetary terms is £750,000 or greater in the context of the Medium Term Financial Strategy
Item open to the public or exempt	Open -
Decision Taker and date decision expected to be taken by	Cabinet 15 Apr 2026
Cabinet Lead Member	Cabinet Member for Housing and Communities
Lead Officer	Director of Housing
Report Contact	Michael Woods, Major Works Project Manager mwoods@oxford.gov.uk

Shareholder and Joint Venture Group (Special Meeting OxWed) - 22 April 2026

ITEM 16: ID: I042845	OxWed Delivery Strategy
To approve the Delivery Strategy for OxWed	
Key Decision	Yes

Item open to the public or exempt	Fully exempt -
Decision Taker and date decision expected to be taken by	Shareholder and Joint Venture Group - Oxford City Housing Limited and Joint Ventures 22 Apr 2026
Cabinet Lead Member	Cabinet Member for Housing and Communities
Lead Officer	Director of Property Assets
Report Contact	

Shareholder and Joint Venture Group - 22 April 2026

ITEM 17: ID: I042716	ODS Remuneration Policy
To request approval of the ODS Remuneration Policy.	
Key Decision	Yes
Item open to the public or exempt	Fully exempt -
Decision Taker and date decision expected to be taken by	Shareholder and Joint Venture Group - Oxford Direct Services Limited and Oxford Direct Services Trading Limited 22 Apr 2026
Cabinet Lead Member	Cabinet Member for Citizen Focused Services and Council Companies
Lead Officer	
Report Contact	Simon Howick, Managing Director, Direct Services Companies Tel: 01865 252547 Simon.Howick@oxfordds.co.uk

ITEM 18: ID: I042992	ODS Expenses and Overtime Policy
To request approval of the ODS Expenses and Overtime Policy.	
Key Decision	Not Key
Item open to the public or exempt	Fully exempt -
Decision Taker and date decision expected to be taken by	Shareholder and Joint Venture Group - Oxford Direct Services Limited and Oxford Direct Services Trading Limited 22 Apr 2026
Cabinet Lead Member	Cabinet Member for Citizen Focused Services and Council Companies
Lead Officer	

Report Contact	Simon Howick, Managing Director, Direct Services Companies Tel: 01865 252547 Simon.Howick@oxfordds.co.uk
-----------------------	---

ITEM 19: ID: I042714	ODSTL Business Plan (four years) approval
To request the approval of the ODSTL Business Plan (four years).	
Key Decision	Yes
Item open to the public or exempt	Fully exempt -
Decision Taker and date decision expected to be taken by	Shareholder and Joint Venture Group - Oxford Direct Services Limited and Oxford Direct Services Trading Limited 22 Apr 2026
Cabinet Lead Member	Cabinet Member for Citizen Focused Services and Council Companies
Lead Officer	
Report Contact	Simon Howick, Managing Director, Direct Services Companies Tel: 01865 252547 Simon.Howick@oxfordds.co.uk

ITEM 20: ID: I042713	ODSL Business Plan (one year) approval
To request approval of the ODSL Business Plan (one year).	
Key Decision	Yes
Item open to the public or exempt	Fully exempt -
Decision Taker and date decision expected to be taken by	Shareholder and Joint Venture Group - Oxford Direct Services Limited and Oxford Direct Services Trading Limited 22 Apr 2026
Cabinet Lead Member	Cabinet Member for Citizen Focused Services and Council Companies
Lead Officer	
Report Contact	Simon Howick, Managing Director, Direct Services Companies Tel: 01865 252547 Simon.Howick@oxfordds.co.uk

Annual Council - 20 May 2026

ITEM 21:	Appointment to Council Committees 2026/2027
-----------------	--

ID: I042570	
To approve the political proportionality of the Council following the local election and to appoint to the Council's Committees in accordance with the provisions of the Local Government and Housing Act 1989.	
Key Decision	Not Key
Item open to the public or exempt	Open -
Decision Taker and date decision expected to be taken by	Council 20 May 2026
Cabinet Lead Member	
Lead Officer	
Report Contact	Jonathan Malton, Committee and Member Services Manager jmalton@oxford.gov.uk

Licensing and Gambling Acts Committee - 27 May 2026

ITEM 22: ID: I042091	Appointment of Licensing and Gambling Acts Casework Sub-Committees
To establish the Licensing and Gambling Casework Acts Sub-Committees for the 2025-26 Council Year to deal with the casework flowing from the Committee's own responsibilities.	
Key Decision	Not Key
Item open to the public or exempt	Open -
Decision Taker and date decision expected to be taken by	Licensing and Gambling Acts Committee 27 May 2026
Cabinet Lead Member	
Lead Officer	Director of Law, Governance & Strategy
Report Contact	Jonathan Malton, Committee and Member Services Manager jmalton@oxford.gov.uk

General Purposes Licening Committee - 27 May 2026

ITEM 23: ID: I042090	Appointment of General Purposes Licensing Casework Sub-Committees
To establish the General Purposes Licensing Sub-Committees for the 2026-27	

Council Year to deal with the casework flowing from the Committee's own responsibilities.	
Key Decision	Not Key
Item open to the public or exempt	Open -
Decision Taker and date decision expected to be taken by	General Purposes Licensing Committee 27 May 2026
Cabinet Lead Member	
Lead Officer	Director of Law, Governance & Strategy
Report Contact	Jonathan Malton, Committee and Member Services Manager jmalton@oxford.gov.uk

Cabinet - 17 June 2026

ITEM 24: ID: I042015	Heat Decarbonisation Options
Key Decision to be made on heat decarbonisation options for the city.	
Key Decision	Yes
Item open to the public or exempt	Part exempt -
Decision Taker and date decision expected to be taken by	Cabinet 17 Jun 2026
Cabinet Lead Member	Cabinet Member for A Zero Carbon Oxford
Lead Officer	Deputy Chief Executive – Place
Report Contact	Tina Mould, Environmental Sustainability Lead tmould@oxford.gov.uk

ITEM 25: ID: I042747	Post-fire reinstatement works to a Council property
<p>A fire occurred at 26 Stubbs Avenue on 5 March 2025, which is Council owned building. The property was a post-war prefabricated timber-framed bungalow built in the 1950s as part of two semi-detached 3-bedroom dwellings. Having completed all the relevant investigations and surveys, it was determined that the damage caused by the fire compromised the structural integrity which in turn poses a health and safety risk and left the building beyond economic repair, resulting in the need for urgent demolition and then rebuilding of the property to updated modern standards. This proposal seeks to restore the fire-damaged site to current standards and replace the building with a modern equivalent that better suits council priorities.</p>	
Key Decision	Yes Involves spending or saving a significant amount - for this Council 'significant' in

	budgetary terms is £750,000 or greater in the context of the Medium Term Financial Strategy
Item open to the public or exempt	Open -
Decision Taker and date decision expected to be taken by	Cabinet 17 Jun 2026
Cabinet Lead Member	Cabinet Member for Housing and Communities
Lead Officer	Director of Housing
Report Contact	

ITEM 26: ID: I042802	Decision to Direct Award OCC's Water Supply and Wastewater Contract
Decision to delegate authority to the Deputy Chief Executive – Place to award the contract for the provision of water supply and wastewater treatment to WAVE Limited for a term of 2+1+1 years with a total value of up to £1,000,000 for the maximum term including VAT. Contract will start 15.09.2026	
Key Decision	Yes Involves spending or saving a significant amount - for this Council 'significant' in budgetary terms is £750,000 or greater in the context of the Medium Term Financial Strategy
Item open to the public or exempt	Open -
Decision Taker and date decision expected to be taken by	Cabinet 17 Jun 2026
Cabinet Lead Member	Cabinet Member for A Zero Carbon Oxford
Lead Officer	Director of Economy, Regeneration & Sustainability
Report Contact	Alice Jones, Carbon Reduction Project Manager ajones@oxford.gov.uk

ITEM 27: ID: I042897	Delegation to purchase fleet vehicles 2026/2027
To delegate authority to the Interim Group Finance Director for the 2026/27 financial year to award any fleet contracts valued in excess of £750k following a compliant procurement process.	
Key Decision	Yes

Item open to the public or exempt	-
Decision Taker and date decision expected to be taken by	Cabinet 17 Jun 2026
Cabinet Lead Member	Cabinet Member for Citizen Focused Services and Council Companies
Lead Officer	Group Finance Director
Report Contact	Annette Osborne, Procurement Manager aosborne@oxford.gov.uk

Shareholder and Joint Venture Group - 25 June 2026

Cabinet - 08 July 2026

ITEM 28: ID: I042666	Appointments to Outside Bodies 2026/27
A report to agree appointments to charities, trusts, community associations and other organisations for the 2026/27 Council year	
Key Decision	Not Key
Item open to the public or exempt	Open -
Decision Taker and date decision expected to be taken by	Cabinet 8 Jul 2026
Cabinet Lead Member	Leader - Partnership Working
Lead Officer	Director of Law, Governance & Strategy
Report Contact	Jonathan Malton, Committee and Member Services Manager jmalton@oxford.gov.uk

ITEM 29: ID: I042885	Local Authority Housing Fund Round 4
The report seeks to make available the required budget provision and the necessary project approval and delegations to enable the Council to proceed with entering into the national Local Authority Housing Fund Round 4.	
Key Decision	Yes Involves spending or saving a significant amount - for this Council 'significant' in budgetary terms is £750,000 or greater in the context of the Medium Term Financial Strategy
Item open to the public or exempt	Open -

Decision Taker and date decision expected to be taken by	Cabinet 8 Jul 2026
Cabinet Lead Member	Cabinet Member for Housing and Communities
Lead Officer	Director of Housing
Report Contact	Stephen Cohen, Refugee and Resettlement Manager scohen@oxford.gov.uk

ITEM 30: ID: I042896	Annual Review of the Council of Sanctuary Framework 2025-2028
To provide an update on the progress made in Year 1 of the Council of Sanctuary Framework 2025-2028 and to seek approval for the implementation of the Year 2 action plan	
Key Decision	Not Key
Item open to the public or exempt	Open -
Decision Taker and date decision expected to be taken by	Cabinet 8 Jul 2026
Cabinet Lead Member	Cabinet Member for Housing and Communities
Lead Officer	Director of Housing
Report Contact	Stephen Cohen, Refugee and Resettlement Manager scohen@oxford.gov.uk

Council - 13 July 2026

ITEM 31: ID: I042635	Littlemore Neighbourhood Plan
Council is requested to agree to 'make' the Littlemore Neighbourhood Plan. The plan was the subject of a referendum held on 29 January 2026, where the majority voted to approve the Plan. Once this Plan has been approved at referendum it forms part of the statutory development plan in helping to determine planning applications for the Littlemore Neighbourhood Area. The 'making' of the Littlemore Neighbourhood Plan would formalise this process in line with the relevant legislation.	
Key Decision	Yes It is significant in terms of its effect on communities living or working in an area comprising two or more wards
Item open to the public or exempt	-
Decision Taker and date decision	Council 13 Jul 2026

expected to be taken by	
Cabinet Lead Member	Cabinet Member for Planning and Culture
Lead Officer	Director of Planning and Regulatory Services
Report Contact	Arome Agamah, Senior Planner Aagamah@oxford.gov.uk

ITEM 32: ID: I042844	HRA Policies: Aids and Adaptations, Compliance, Decant, Disposals, Gas Safety, Health and Safety, Mutual Exchange, Permit to Work, Radon
For Council to approve the following HRA Policies:	
<ul style="list-style-type: none"> • Aids and Adaptations • Compliance • Decant • Disposals • Gas Safety • Health and Safety • Mutual Exchange • Permit to Work • No Access • Radon 	
Key Decision	Yes
Item open to the public or exempt	-
Decision Taker and date decision expected to be taken by	Council 13 Jul 2026
Cabinet Lead Member	Cabinet Member for Housing and Communities
Lead Officer	Director of Housing
Report Contact	James Watkins, Housing Policy and Projects Officer jwatkins@oxford.gov.uk

ITEM 33: ID: I042938	Family Leave Policy and Procedure
Item to confirm the legislative amendments to this policy as a result of the Employment Rights Act 2025.	
Key Decision	Not Key
Item open to the public or exempt	Open -
Decision Taker and date decision expected to be taken by	Council 13 Jul 2026

Cabinet Lead Member	
Lead Officer	
Report Contact	Victoria Taylor, People Consultancy Manager vtaylor@oxford.gov.uk

ITEM 34: ID: I042939	Leave Policy and Procedure
We propose to become a Kinship Care Employer -committing to the Bronze standard by incorporating mention and support of Kinship Carers in our Leave Policy.	
Key Decision	Not Key
Item open to the public or exempt	Open -
Decision Taker and date decision expected to be taken by	Council 13 Jul 2026
Cabinet Lead Member	
Lead Officer	
Report Contact	Victoria Taylor, People Consultancy Manager vtaylor@oxford.gov.uk

ITEM 35: ID: I042940	Delegation of Employment Policies
We would like to agree the approach to agreeing changes to employment policies - particularly for legislative changes and minor adjustments to our documents without changing the procedures.	
Key Decision	Not Key
Item open to the public or exempt	Open -
Decision Taker and date decision expected to be taken by	Council 13 Jul 2026
Cabinet Lead Member	
Lead Officer	
Report Contact	Victoria Taylor, People Consultancy Manager vtaylor@oxford.gov.uk

Shareholder and Joint Venture Group - 23 July 2026

ITEM 36: ID: I042715	ODS Executive Pay Policy
---------------------------------	---------------------------------

To request approval of the ODS Executive Pay Policy.	
Key Decision	Yes
Item open to the public or exempt	Fully exempt -
Decision Taker and date decision expected to be taken by	Shareholder and Joint Venture Group - Oxford Direct Services Limited and Oxford Direct Services Trading Limited 23 Jul 2026
Cabinet Lead Member	Cabinet Member for Citizen Focused Services and Council Companies
Lead Officer	
Report Contact	Simon Howick, Managing Director, Direct Services Companies Tel: 01865 252547 Simon.Howick@oxfordds.co.uk